



REPUBLIC OF NAMIBIA

## OFFICE OF THE EMPLOYMENT EQUITY COMMISSIONER

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No.8 Hoogenhout Street  
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11 March 2020

Mr Du Toit Burger  
Chief Executive Officer  
Coleman Transport (Pty) Ltd  
PO Box 147  
**ROSH PINAH**

Fax: 063-274 478

Dear Mr Burger

**Re Affirmative Action Compliance Certificate**

1. The Employment Equity Commission considered and approved your further affirmative action report and takes much pleasure in presenting you with the Affirmative Action Compliance Certificate.
2. This Affirmative Action Compliance Certificate is subject to conditions provided for in Section 41 of the Affirmative Action (Employment) Act, Act 29 of 1998.
3. We thank you most sincerely, for your continuous cooperation.

Yours sincerely

**O. Podewiltz**  
Employment Equity Commissioner



**PS. Your next Affirmative Action Report is due for submission is due on 13 December 2020.**



REPUBLIC OF NAMIBIA

**EMPLOYMENT EQUITY COMMISSION  
AFFIRMATIVE ACTION (EMPLOYMENT) ACT, 1998**

**AFFIRMATIVE ACTION COMPLIANCE CERTIFICATE**  
(Section 41)

It is hereby certified that the Affirmative Action Plan of

**Coleman Transport**

*(Name of relevant employer)*

dated: **11 March 2020**

complies with the requirements of the Affirmative Action (Employment) Act, 1998.

This certificate is valid until the date:

1. Subject to sub-paragraph (3), that the Commission under section 32(1)(a), 34(3) or 39(7) of the Act, as the case may be, issues to the relevant employer concerned an affirmative action compliance certificate for the very next affirmative action report following on the affirmative action report for which such compliance certificate had been issued;
2. subject to sub-paragraph (3), that the review panel makes under sections 39(1)(b) or (3)(b) of the Act a final order disapproving the very next affirmative action report following on the affirmative action report for which such compliance certificate had been issued; or
3. that the relevant employer concerned fails to submit a further affirmative action report under the provisions of section 27(2) of the Act.

*Commissioner: Employment Equity Commission*

**11 March 2020**

*Date*



*Official Stamp*